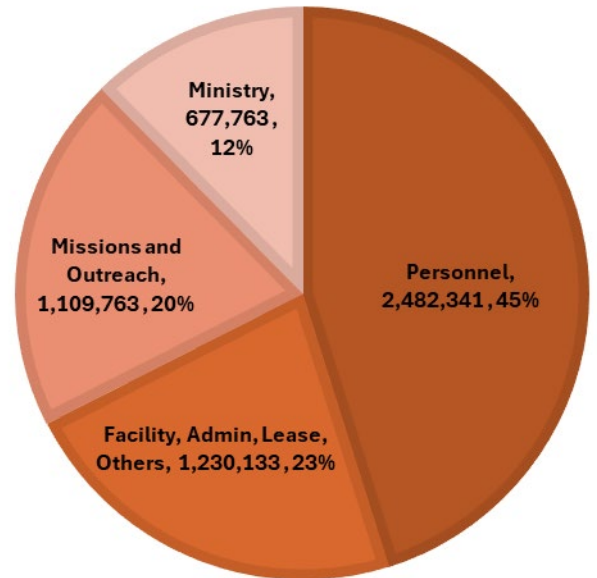


INTRODUCTION

The budget for 2024-25 is in alignment with the *Faithful to Fulfill* initiative, and showcases our commitment to welcoming growth, global missions impact, local outreach, effective discipleship ministries, and robust operational support.

We are prayerfully putting forward a total budget of \$5,500,000 with the Board's approval, allowing us to adequately address critical areas that require immediate attention and ensure the continued growth and effectiveness of our ministry.

This is an exciting time, with the change of the fiscal year and the addition of a third Sunday service which will not only accommodate current growth, but will open and allow room for even more growth! The budget takes into consideration some key factors such as the addition of specialized operational staff, growing our ministry staff with graduates of our own internship program to meet crucial needs, responding to critical facility and tech upgrades and repair, and an 8% increase in our missions budget.



Total Budget for 2024-25

\$5,500,000*

*includes \$150,000 toward the reserve fund

SUMMARY OF BUDGET ALLOCATION

Budget Group	2024-25	% Allocation
Personnel	\$ 2,482,341	45%
Missions & Outreach	\$ 1,109,763	20%
Facility	\$ 610,000	11%
Capital Budget	\$ 195,000	4%
Ministry Operations Contingency	\$ 217,927	4%
Administration	\$ 218,133	4%
Lease	\$ 207,000	4%
Ministry Support	\$ 143,000	3%
Adult Ministries	\$ 146,891	3%
Youth, YA, 25-35 Ministries	\$ 106,995	2%
Children's Ministry	\$ 45,000	1%
Care and Community	\$ 17,950	0%
Total	\$ 5,500,000	100%

KEY HIGHLIGHTS AND RATIONALE

Personnel: Increased by 7% to support the addition of new staff, promotion of key ministry roles, and to cover cost-of-living adjustments. New staff include support staff for communications and connections and a community groups coordinator.

Missions & Outreach: Our commitment to global missions and local outreach remains strong, with an 8% increase enabling us to expand our global impact. We now support 54 missionaries and 7 initiatives, including 10 additional nationals and two major projects. This growth aligns with our vision to reach unreached people groups through strategic partnerships. We are also dedicated to supporting *Encounter the Truth* (ETT), with its potential to engage 500,000 listeners weekly.



Additionally, our 2024-25 plan includes redesigning the missions kiosk and café to better educate our growing church family on the priority of missions at The Met. Pastors Jonathan and Joy are also planning to visit our missionaries in India and Nepal in February 2025.

Facility & Capital: This budget item reflects investments in some urgent-in-nature upgrades and repairs to ensure a safe and welcoming environment, including building repairs, HVAC and insulation upkeep, changing of switches and routers, and replacing worn-out equipment.

Administration: A 14% increase will improve our administrative functions, including necessary website upgrades and rising fees associated with electronic giving platforms.

Adult Ministries: Adult Ministries sees a significant increase (65%) which reflects an adjustment to the grouping of different ministries. Adult Ministries now includes Connections, Worship, Seniors, Women, Men, Families, Community Groups, Library, and Cultural ministries.

RESERVES

With the change in fiscal year to an August 1 start, we find ourselves ending the shortened year (7 months) with expenses exceeding donations. This is consistent with our annual patterns. We are aggressively addressing this shortfall. *It's encouraging that the budget for 2024-25 includes an allocation of \$150,000 toward our reserves.* This strategic allocation toward the reserves aims to quickly bring us back to a solid foundation of reserves over the next 2-3 years, the Lord willing.

CONCLUSION

This budget is designed to support our mission, enhance our ministry programs, and address facility maintenance and equipment upgrades. Each allocation is thoughtfully and prayerfully considered to maximize impact and efficiency, helping us moved forward in line with our mission.

This budget will enable us to continue our ministry work with excellence and expand our reach, leading to gospel impact in the lives of our congregation members and beyond as we seek to faithfully work *"...together engaging people with the gospel, establishing believers in the gospel, and equipping servants of the gospel."*

WAYS TO DONATE

The Met provides many ways to give regularly. As the Lord leads you, please consult our website [Give page](#). The Met is extremely grateful for our committed regular donors who support the ministry financially. Please consider a prayerful review of your pre-authorized donations (PAD).