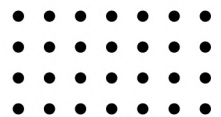




# Annual Report

August 2023 to July 2024

[METBIBLECHURCH.CA](http://METBIBLECHURCH.CA)



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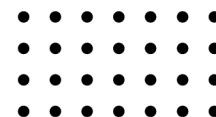
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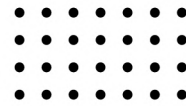
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# About Us

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The Metropolitan Bible Church ("The Met") has been a lighthouse for the gospel in Canada's capital region since 1931. Our mission is to glorify God by making disciples of Jesus Christ, together engaging people with the gospel, establishing believers in the gospel and equipping servants of the gospel, in our nation's capital and the nations of the world.

2023-24



# Meet Our Ministry Team



Jonathan Griffiths  
Lead Pastor



Christopher Joseph  
Executive Pastor



Richard Agnew  
Associate Pastor



Lois Shepherd  
Director, METCare



Jessica Dyck  
Director, METWomen



Sandra Tharakan  
Director, METKids



Hemal Gandhi  
Pastor, Connections &  
Community Engagement



Josh Ninaber  
Director, Worship



Greg Kopczyk  
Pastor, METYouth &  
METFamily



Adam Callaway  
Pastor, METYA



Manasseh Eric  
Pastor, METSenior



Mason Bramer  
Pastor, METMen &  
MET25-35

# Meet Our Support Team



Sue Reissner  
Manager, Finance



Fernando de Oliveira  
Manager, Facility



Lorena Schmigel  
Coordinator, Office



Kay Kwan  
Coordinator, Accounts  
Payable



Elisa Garcia  
Coordinator, METKids



Lorna Powell  
Coordinator, METKids



Chris Samuel  
Coordinator, METKids



Joanne Irwin  
Coordinator, METWomen



Shayna Winn  
Coordinator, Missionary  
Care



Aiden McCooeye  
Coordinator, Community  
Groups & 25-35



Lorena Severson  
Secretary, Donations



Carolyn Thomas  
Assistant, Executive



Joe Candy  
Assistant, Worship/Tech



Rhys Loftus  
Assistant, Ministry



Connor Warnholtz  
Assistant, Ministry



Mary Ferguson  
Assistant, Administrative

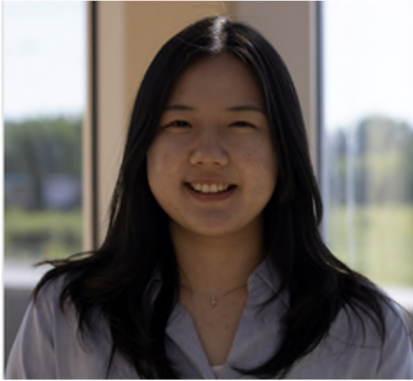


Caitie Clarke  
Assistant, Administrative



Daniel Lauzon  
Intern





Tiffany Yang  
Intern



Aren Van Volkingburgh  
Intern



Arsene Jean-Pierre  
Custodian



Jeff Gravel  
Custodian



Sam Lee  
Custodian



Christian Gill  
Custodian



Martins Igbinoba  
Custodian

# Meet Our Lay Elders

as of December 2024



Doug McLellan  
Chair, Ministry Corporation



Andrew Harwood  
Secretary, Ministry Corporation



Aaron Maley  
Vice-Chair, Ministry Corporation



Kevin Ferguson  
Director



Jonathan Brown  
Director



Morris Repeta  
Director



David Thai  
Director



Samuel Senathipathy  
Director

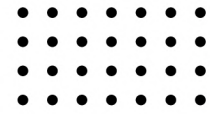


Marc Bezanson  
Treasurer

# Annual Business Meeting Agenda



1. Call to Order
2. Notes from the Chairman
3. Introduction of New Members
4. Quorum and Approval of Minutes from previous meetings
5. Election of Directors for the Ministry Board
6. Presentation of January to July 2024 Audited Financial Statements
7. Appointment of Auditors for 2024 - 25
8. Ministry & Missions Update
9. Questions from the floor



# Message from the Lead Pastor

Dear Church Family,

As we reflect on the August 2023 to July 2024 ministry year, I am filled with gratitude for the faithfulness of God in the life of our church. It has been a joy to witness His hand at work, building His church, growing His people, and drawing others to Himself. The gospel—the good news of Jesus Christ —has been at the heart of all we have done, and it is His gospel that gives us purpose, hope, and direction as we press on into a new year.

Here at The Met, we are committed to making much of the gospel. It is the good news that God sent His Son into the world, not to condemn the world, but that the world might be saved through Him (John 3:17). The gospel means that the broken can be restored, sinners can be forgiven, and those who were once far off can be brought near to God. This is the hope that we proclaim in every ministry, to every person, and in every opportunity God gives us.



This past year, it has been a joy to see the fruit of the gospel in so many ways. From the joyful celebration of 51 baptisms, to the faithful teaching of God's Word in MetKids, MetYouth, and all our adult ministries, to the life-changing moments in outreach programs like GriefShare and Banff Camp, God has been powerfully at work.

We rejoice in the stories of lives transformed, relationships restored, and people equipped to serve and share the gospel. Further, our missions program's growing focus among unreached people groups is bringing huge encouragement and a sense of the privilege of participating in world missions.

Looking ahead, we are excited about what God has in store for us. With new initiatives on the horizon, we see opportunities to deepen our roots in the gospel and broaden our reach for Christ. Our mission remains the same: to glorify God by making disciples of Jesus Christ, together engaging people with the gospel, establishing believers in the gospel and equipping servants of the gospel, in our nation's capital and the nations of the world.

Let me encourage you to pray for God's work at The Met. Pray that His Word would continue to go forth with clarity and power. Pray for those who are exploring faith, that they might come to know and trust the Saviour. And pray for one another, that we might continue to grow in grace, truth, and love.

May the Lord strengthen and equip us to serve Him faithfully, to proclaim His gospel boldly, and to glorify His name in all that we do.

Serving the Lord Jesus alongside you,



**JONATHAN GRIFFITHS**

Lead Pastor

[execassist@metbiblechurch.ca](mailto:execassist@metbiblechurch.ca)

# Chairman's Report

Dear Church Family,

*Psalm 67 emphasizes that God is gracious, He blesses and does make His face shine upon us. This is most evident to us at the Met.*

Through the fall season, we have seen an increase in attendance across all ministries. In particular, the Sunday services have had an overall 15% increase since our 3-service format began in September. Praise the Lord for His blessing of new folk coming from the city and surrounding area to hear faithful expository Bible teaching. *May we be ready to always engage people with the Gospel, establish believers in the Gospel, and equip servants of the Gospel.*

This past year, the board commissioned a committee to look into growth patterns present and future and give recommendations on how best to accommodate people. The committee will be presenting their findings and recommended solutions to the board in early 2025.

We were again encouraged with the mission's conference this past fall. Missions outreach continues to be a vital part of Met ministry as it was from day one of the Met in 1931. Praise God for His Word, Matthew 28:16-20 (The Great Commission), that continues to convict hearts of men and women to take the Good News of the Gospel to all nations.

We are very blessed at the Met with staff that give leadership to various conferences and courses throughout the year. The Timothy Trust course in Ottawa and Timothy Trust conference and refreshers across Canada are a help to all who attend. We were also encouraged to give leadership in hosting a Seniors Conference with keynote speaker Charles Price. The theme was "Tell the Next Generation", and this was such a blessing to all attendees.

The Canadian Religious Freedom Summit continues to have a broad interest and impact on all those who come in person to the Met or view online from coast to coast.

METWomen saw younger women actively engage in small groups, seeking guidance and mentorship from older women in the spirit of Titus 2. METMen hosted over 225 men at breakfasts designed to equip men as spiritual leaders. Both Women and Men meet mid-week for Bible study and prayer.

METKids ministry has grown substantially, with volunteers stepping up to serve so faithfully.

The Encounter the Truth radio ministry continues to reach men and women with Bible teaching wherever they are—perhaps in their car, home, or park on their smartphone. It is an outreach that continues to grow and touch hearts through the teaching of the Word. In closing, I want to give praise to our God for the wonderful pastoral, office, custodial staff, and certainly our volunteers.

On behalf of the board, THANK YOU each and all for your servant hearts.

Take heart and strength from Isaiah 40:31:

*"But they who wait for the Lord shall renew their strength;  
they shall mount up with wings like eagles;  
they shall run and not be weary;  
they shall walk and not faint."*

Blessings and prayers,



**DOUG MCLELLAN**  
Chair, Ministry Corporation  
[board@metbiblechurch.ca](mailto:board@metbiblechurch.ca)

# Treasurer's Report



January 1, 2024 to July 31, 2024 was a shortened fiscal year for the Met as we transitioned to a new financial reporting schedule of August to July for future years. This allows us to budget more effectively by having our "budget year" track with our "program year". Many of our programs follow the September to June academic calendar and being able to budget in sync with our natural program rhythm will be beneficial. The August to July fiscal year will also position the spike of December giving at a more convenient spot for fiscal planning purposes.

The 2024 January to July period saw increases in giving for each month when compared to those same months in 2023. The 2024 January to July donations, when compared to 2023 January to July donations, increased by approximately 18%. Expenses increased as well and the deficit at the fiscal year end of July 31, 2024 was approximately \$330,000. This large deficit can be attributed in part to the lack of a December in this fiscal year. December charitable giving provides a disproportionate level of the total giving in the normal fiscal year, and missing this boost made balancing the budget a challenge.

It is a blessing to work together with you to Engage, Establish and Equip...all for the glory of God. If God has put it on your heart to give financially to the Met, then we thank you for your 2024 gifts and we look forward to partnering with you in 2025.

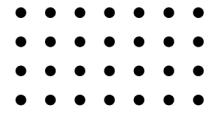


**MARC BEZANSON**

Treasurer, Ministry Board

[board@metbiblechurch.ca](mailto:board@metbiblechurch.ca)





# Nominating Committee's Report

In August 2024 I was appointed by the Ministry Board to chair the Ministry Board Nominating Committee. Late August the Lead Pastor (Pastor Jonathan Griffiths) and I started meeting to choose the members for the Nominating Committee. Early September we presented a short list of names that we sensed were good candidates for the Nominating Committee and presented the list to the Ministry Board of Directors. We then started contacting those on the list to see if they would let their names stand to be members of the Nominating Committee. Those that were chosen were: Anne McGregor, Bill McCrum, Linda Lim.

The committee then went through the list of all male Met Members to choose those that qualified for the position Elder/Director and after a few weeks of discussion presented a list of six men that we chose, then presented this list to the Ministry Board. In choosing these men the first thing we looked at were the Elder qualifications found in 1 Timothy 3:1-13, Titus 1:6-9, 1 Peter 5:1-4 along with some other scriptures. Next the guidelines for a Director of a Not-for-Profit Corporation were followed. We then started contacting the six men to see if any of them would consider being nominated for the Ministry Board. Each man that agreed to proceed in the process of nomination was interviewed by the Nominating Committee.

The final result is that we have three men for three vacancies on the Ministry Board. Each of these men desire to serve the Lord where he leads them, are committed to their families, desire to see the Met continue to be faithful in teaching the Scripture and help people come to and grow in our Lord Jesus Christ. Those that were nominated were: Jonathan Brown, Craig Bailey, Stefan Smith.



**KEVIN FERGUSON**

Director, Ministry Corporation

[board@metbiblechurch.ca](mailto:board@metbiblechurch.ca)

# New Members

The list of members that were approved since the last membership meeting:

Aline St Denis	Kefas Samson
Ana Ludke	Linda Kefas
Austen Campbell	Linda Liun
Becky Unkel	Matthieu Jacob
Connor Warnholtz	Nancy Kalinda
David Thelen	Oscar Kadjo
Esther Brainerd	Philippe Loyer
Esther Samuel	Raymond Allard
Erin Hansel	Rosalyn Kefas
Irish Jayne Loyer	Ryta Kolesnyk
Jessica Yeung	Shaela Jacob
Jemimiah Munezero	Stephan Unkel
Jonathan Edison	Tamara Bacic
Jonathan Regali	
Jesus David Martinez Acevedo	

# Minutes of Previous Congregational Meetings

Meeting Minutes Membership Meeting – Annual General Meeting, AGM Metropolitan Bible Church Ministry Corporation May 26, 2024, 4:00PM

Item	Discussion / Decisions	Actions
1 – Opening and Call to Order	<p>The members meeting commenced at 4:00pm with a song of worship.</p> <p>Julian Brainerd called the meeting to order, welcomed the members, shared from Ephesians 4:11-16, and opened in prayer.</p>	
2 – Recognition of New Members	<p>Andrew Harwood announced and welcomed the new members approved by the Board since the last members meeting.</p>	
3 – Quorum	<p>Andrew Harwood noted that the 35% quorum specified in the by-laws had been met for this meeting.</p>	
4 – Approval of Minutes	<p>Andrew Harwood moved the following motion to approve the minutes from May 28, 2023 (AGM) and February 11, 2024 (budget meeting) meetings of the members:</p> <p style="padding-left: 40px;">"The membership approves the minutes from the May 28, 2023 and February 11, 2024 Ministry Corporation membership meetings"</p> <p>The motion was seconded by Anne McGregor, and was carried.</p>	
5 – Nominating Process	<p>Jon Brown reviewed the nominating process for Board nominees this year.</p> <p>The Nominating Committee consisted of Jon Brown (Chair), Pastor Jonathan Griffiths, Heather Berghuis, George Hannah, and Andrea Nicholls.</p> <p>Jon introduced the nominees and thanked them for letting their name stand.</p>	

6 – By-law Changes	<p>Julian Brainerd presented proposed amendments to the by-laws relating to changing the fiscal year and complying with the Ontario Not for Profit Corporations Act.</p> <p>Members were invited to ask questions from the floor relating to the proposed by-law amendments, and responses were provided from the Board.</p> <p>Andrew Harwood made the following motions relating to the proposed by-law changes:</p> <p style="padding-left: 40px;">"The membership approves changing the fiscal year end of the Metropolitan Bible Church Ministry Corporation from December 31 to July 31, as outlined in the Special Resolution sent to the members."</p> <p>The motion was seconded by Anne McGregor, and was carried.</p> <p style="padding-left: 40px;">"The membership approves amending the by-laws as proposed for the Metropolitan Bible Church Ministry Corporation, as outlined in the Special Resolution sent to the members."</p> <p>The motion was seconded by Anne McGregor, and was carried.</p>	
7 – Scrutineers and Voting	<p>Andrew Harwood announced the scrutineers.</p> <p>Members were invited to complete and submit their ballots.</p>	
8 – Ministry Update	<p>Pastor Jonathan thanked the Directors whose terms have ended for their service, and thanked Chris Shadbolt for his years of service as Executive Director of Operations.</p> <p>Pastor Jonathan provided a ministry update, including a discussion on church growth at the Met and the Faithful to Fulfill initiative.</p>	
9 – 2023 Financial Statements and 2024 YTD Finances	<p>Bob Shaver presented the 2023 audited financial statements to the members, and updated the membership on the financial position.</p> <p>Chris Shadbolt presented an update on the year to date 2024 finances. Giving have increased, and future growth is anticipated. Chris discussed trends, presented a year end projection based on trends, and discussed change to the fiscal year end.</p>	
10 – Appointment of Auditors for 2024	<p>The following motion was moved by Bob Shaver, seconded by Jen Harwood, and carried:</p> <p style="padding-left: 40px;">"I move that Ouseley Hanvey Clipsham Deep LLP, Chartered Professional Accountants, be appointed auditors of The Metropolitan Bible Church Ministry Corporation for the period ended July 31, 2024."</p>	
11 – Remarks from Chair	<p>Julian Brainerd thanked the Board and the PET for their work this year, discussed ministry growth at the Met, and discussed budgeting for growth.</p>	
12 – Questions	<p>Members were invited to ask questions from the floor, and responses were provided from the Board.</p>	
13 – Election of Board of Directors	<p>Andrew Harwood announced that the following nominees were acclaimed: Kevin Ferguson, Samuel Senathipathy, and Marc Bezanson.</p>	
14 – Adjournment	<p>Pastor Jonathan prayed, and the meeting was adjourned.</p>	

Metropolitan Bible Church Ministry Corporation Sunday 8th, September 2024, 4:00 pm

Ministry Corporation Meeting Agenda Item - Topic	
1. Opening and Commencement	<ul style="list-style-type: none"> <li>Doug Mclellan called the meeting to order</li> </ul>
2. Short devotion & open in Prayer (Chair)	<ul style="list-style-type: none"> <li>Doug opened the meeting in prayer</li> <li>Gave a short devotion based Phil 2:14-18</li> </ul>
3. Quorum	<ul style="list-style-type: none"> <li>There was 348 members physically + proxies present at the meeting.</li> <li>Quorum was set at 230 members so quorum conditions have been met.</li> </ul>
4. selection of scrutineers (Morris)	<p>Appointment of scrutineers (Morris)</p> <ul style="list-style-type: none"> <li>Melodie Thompson</li> <li>Stephanie Lim</li> <li>Jonathan Wilson</li> <li>Rebeca Poulin Jaquemet</li> <li>Caleb Jaquemet</li> <li>Holly Bartell</li> </ul>
5. Introduction of new members	<p>Morris Repeta introduced and welcomed the following new MET members:</p> <ul style="list-style-type: none"> <li>Brian Bartell</li> <li>Caleb Jaquemet</li> <li>Daniel Cleasby</li> <li>David Santibañez</li> <li>Dennis Garcia</li> <li>Edmonde Lanteigne</li> <li>Gianmarco Pagani</li> <li>Holly Bartell</li> <li>Julie Mugerwa</li> <li>Kate Dockstader</li> <li>Neal Cameron</li> <li>Rebeca Poulin Jaquemet</li> <li>Rhoda Alkhori</li> <li>Rowena Cadiente</li> <li>Isabel Baay</li> <li>Jahleel Baay</li> <li>Ken Sadler</li> <li>Janice Sadler</li> <li>Carolyn Thomas</li> <li>Mark Thomas</li> <li>Rachel Cleasby</li> <li>Sheila Percival</li> <li>Sandeep Medikonda</li> <li>Sheryl Cameron</li> <li>Vasanthi Samuel</li> <li>Xiao ("Iris") Zhang</li> <li>Yongmin Yu</li> <li>Samuel Abraham</li> </ul>
6. Appointment of Executive Pastor (Doug)	<p>Doug read Pastor Christopher's bio and answered questions from the Congregation.</p> <p><b>Motion:</b> Morris Repeta moved to approve the appointment of Christopher Joseph as our new Executive Pastor.</p> <p>Seconded: Jennifer Crozier</p> <p>Motion was passed with &gt;90% approval</p>
7. Ministry Update (Pastor Jonathan)	<ul style="list-style-type: none"> <li>Pastor Jonathan read 1Cor3:5</li> <li>Update on Faithfull to Fulfill thrust</li> <li>General growth in all ministries and leadership</li> <li>All very encouraging signs, many blessings to come</li> </ul>

8. Review 2024 Financial Summary (Bob Shaver)	Bob provided a brief overview of 2024 unaudited financial results <ul style="list-style-type: none"> <li>• Revenue \$2,500,064</li> <li>• Expenses \$2,864,000</li> <li>• Deficit \$364,000</li> </ul>
9. Introduce 2024-25 Budget (Christopher Joseph)	Pastor Joy presented the steps taken in preparation of the 2024-2025 budget. <ul style="list-style-type: none"> <li>• It calls for a budget of \$5,500,000</li> </ul> <p><b>Motion:</b> Morris Repeta moved the approval of the 2024-2025 Ministry Corporation Budget as presented by the Board.</p> <p>Seconded: Trevor Clarke -</p> <p>Motion was passed with &gt;90% approval</p>
10. Nominating Committee update (Kevin)	Kevin provided a brief update of the Nominating Committee activities.
11. Questions from the Congregation	Doug answered general questions from the Congregation
12. Tribute to Chris Shabolt (Doug)	<ul style="list-style-type: none"> <li>• In honour of Chris's years of services as Executive Director and his retirement on Sept 13<sup>th</sup>, a well-deserved tribute was given to him through testimonies and prayers.</li> </ul>
13.	Meeting adjournment Ministry Corp Meeting (Doug) at 5:50PM



# MINISTRIES REPORTS

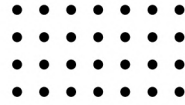


# METKIDS





# MetKids



## Ministry Highlights

### **Awana (Elisa Garcia, MetKids Club & Outreach Coordinator):**

A key highlight from Awana was the active involvement of teachers as they invested in the lives of children during small group time. It was especially inspiring to see them using tools like the whiteboard to help children explain Bible verses and lessons. Another standout moment was reading the children's thoughtful responses to discussion questions, such as their understanding of God's eternity, how it shapes their actions, and their plans to show love for Jesus and engage with the Bible.



### **CSB (Anil Balaram, MetKids Volunteer):**

A significant highlight from CSB was the growth not only in the number of boys and leaders but also in the enthusiasm of the boys as they worked through their handbooks.

### **Outreach - Banff Camp (Elisa Garcia, MetKids Club & Outreach Coordinator):**

By God's incredible grace, we witnessed something truly special - hearts opened wide to His Word. From the very beginning, campers eagerly volunteered to read scripture and assist each other in finding verses. By the end of the camp, some of our precious campers even took the step of praying out loud. One remarkable girl, who initially said she wasn't allowed to touch a Bible, soon found herself reading it and sharing, despite her family's disapproval of Jesus, how she knows deep down that God loves her and understands what Jesus has done for her. Praise the Lord for the open doors and the readiness of these children's hearts to embrace His Word!

**METTykes (Lorna Powell, MetKids Coordinator):**

One of highlights with the Tykes was recently seeing the children in the sensory room engage with each other through play. Given the challenges of their varying abilities, it was wonderful to see them connecting and interacting in meaningful ways.

**Jellybeans (Lorna Powell, MetKids Coordinator):**

A special moment for me with Jellybeans was meeting a new mom with two kids who had never been to the MET before. She shared that her son is very interested in baby Jesus. I prayed that my simple story about Jesus' birth and the true reason for the season would be an encouragement to them.

**METKids Sundays - Elementary (Chris Samuel, MetKids Coordinator):**

It has been so encouraging to witness the way the Lord is raising up young, godly men to serve as teachers. These men are faithfully immersing the children in gospel-centered teaching week after week.

**METKids Camps (Chris Samuel, MetKids Coordinator):**

Another highlight was seeing the excitement of the kids as they raised money for the missions' project. They exceeded their fundraising goal by an incredible amount!

**Sandra Tharakan, MetKids Director (Overall Highlight):**

It was incredibly encouraging to see how our church family stepped up to serve in Kids Ministry with the opening of two METKids Sunday services. Our volunteer team is made up of faithful, dedicated servants who genuinely love the kids they care for. They pour into these children intentionally, helping them grow closer to the Lord, understand His Word deeply, and trust in the unique plan God has for their lives.



## Engaging

In the past ministry year we have intentionally engaged people with the gospel across all our METKids programs, recognizing that some children and families may have never heard the good news. We do this by:

1. Equipping our METKids volunteer team with effective tools and training through workshops, ensuring they can clearly<sup>22</sup> and consistently share the gospel with the children. Our goal is to make sure the gospel is presented at every opportunity, fostering a gospel-centered environment in all our activities.
2. Creating intentional spaces and opportunities where we can engage children and families, particularly those who may not have heard the gospel before. This includes events like Banff/Ledbury camps and the Jellybeans drop-in playgroup, where we provide an accessible and welcoming environment to share the gospel in meaningful and impactful ways.



## Establishing

At METKids, our programs follow a small group discipleship model aimed at establishing children in the gospel. We focus on Christ-centered, Word-driven Bible teaching, tailored to each child's understanding, ensuring they grasp biblical truths at their level. Consistent volunteers who are deeply committed to the ministry nurture and challenge the kids, helping them grow spiritually. Additionally, we offer midweek clubs and camps such as Awana and CSB, providing further opportunities for spiritual growth through engaging activities and deeper Bible exploration. Through these efforts, we create a supportive environment where children can develop a strong foundation in their faith.

## Equipping

To carry out the ministry work the Lord has entrusted to us, we focus on equipping both volunteers and parents. In line with our mission to "equip the saints to do the work of the ministry," we implement key strategies to strengthen their ability to disciple children.

First, we offer GROW WORKSHOPS, quarterly interactive sessions that equip our METKids volunteers with practical resources to enhance their discipleship efforts. Second, our TAKE 5 FAMILY NEWSLETTER partners with parents by providing the upcoming Sunday's Bible passage, a brief message, and a worship playlist, encouraging families to engage together before the service. Lastly, we support our team's growth by encouraging participation in the VAULT CONFERENCE, a local children's ministry event that inspires and equips staff and volunteers.

By prioritizing the equipping of volunteers and partnering with parents, we empower those involved to disciple the children in their care effectively.

# 2025

## New Initiatives

We are hoping that having a new addition to our METKids staff team (Camp administrative assistant) which will allow us to expand our camp ministry program to include Professional Development Camp days. Our METKids camps have always been very popular ways to bring in children who are unchurched. We hope that expanding this ministry will open up more opportunities to welcome unchurched kids who through our Christ centered bible teaching will come to know Christ and make a commitment to live for him.



**SANDRA THARAKAN**

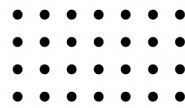
Director, METKids

[stharakan@metbiblechurch.ca](mailto:stharakan@metbiblechurch.ca)

# YOUTH

# YOUTH





# MetYouth

## Ministry Highlights

A personal highlight has been the Toronto Mission trip, where it's inspiring to see youth grow in faith, build friendships, and develop leadership skills. It's amazing to witness the transformative work Christ is doing in their lives each year.

The youth have been actively inviting friends, leading to the challenge of finding space in small groups. The Christmas Coffeehouse event was a standout, with over 300 youth gathering to share laughs and hear the life-changing message of Jesus Christ. Each week, I have meaningful conversations with students, reflecting God's ongoing work in their lives. One student shared how his faith was challenged by a peer, but by God's grace, he confidently explained the gospel, and it was encouraging to see his excitement.



## Engaging

We've organized several outreach events, such as the Christmas basketball event, where youth had the opportunity to invite friends and hear the gospel. We also held a Winter Retreat Day, featuring sessions focused on the message of the gospel. In addition, we hosted special event nights at youth group, supported local school ministries by preaching at chapels, and assisted Christian clubs while building connections with teachers. Our weekly ministry on Tuesday nights includes both teaching from the front and valuable time spent in small groups, creating an environment for growth and community.

## Establishing

The ongoing teaching series and small groups throughout the year are our main pathways to establishing youth in the gospel. We have looked together at 1 Peter, Daniel, Judges, Ruth, especially noting how the gospel transforms us. On top of that, many students are involved in Quizzing ministry, memorizing scripture and being led in understanding what they are memorizing. There are also 1-on-1 connecting happening, always revolving around the presence and work of God in our lives.

## Equipping

We had another successful year with our Leaders in Training program on Sunday mornings, helping Junior High students grow as leaders by teaching them about church involvement and service. It's encouraging to see them gain confidence as they realize their role in glorifying God. We also have a smaller group of youth eager to lead at youth group, meeting regularly to plan events, learn about leadership, and study God's Word. A highlight of these efforts is the involvement of former students actively serving in various ministries around the church.

# 2025

## New Initiatives

Over the past few years, we've tried running an outdoor winter event, but weather has caused changes each time. The focus has been on connection, games, and two large group sessions, which were successful. This year, however, we sense a need to equip our youth on various issues, so we're shifting to a seminar-based format with large group sessions and breakout rooms on different topics. This will allow youth to connect, ask questions, and dive deeper into God's word. While we expect lower participation, we believe the impact on those who attend will be greater.



**GREG KOPCZYK**

Pastor, METYouth & METFamily

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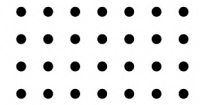
# YOUNG ADULTS



MET YOUNG ADULTS

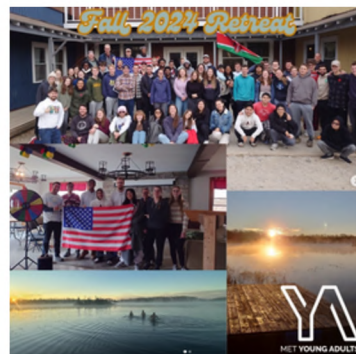


# Met Young Adults



## Ministry Highlights

This past ministry year saw clear evidence of God at work in our ministry. First, our Young Adults (YA) Christianity Explored course was a great success, attracting numerous unbelievers and fringe Christians, many of whom continued engaging with the ministry after the study. Second, our leadership team reached an all-time high in unity and commitment, with YA leaders and adult mentors faithfully leading small groups and building consistent relationships with the young adults. Lastly, our Revelation study through the first five chapters fostered deep engagement and spiritual growth, with Christ consistently proclaimed. Sharing preaching duties with Connor (ministry assistant) and Daniel (intern) was a true joy.



## Engaging

We engaged people with the gospel through various initiatives. We increased our campus presence, inviting people to YA events, handing out tracts, and engaging in conversations with Muslims. The gospel was consistently proclaimed in every message preached on Thursday nights. Additionally, we launched a new weekly Christianity Explored study, which will continue into 2025. These efforts helped create multiple opportunities to share the good news and engage people in meaningful gospel conversations.

## Establishing

Through intentional one-on-one meetings with our 40+ mentors and leaders we established believers in the gospel. These meetings allowed for theological, spiritual, and personal discussions, ensuring their growth in faith. Additionally, leaders were tasked with meeting monthly with young adults in their circle to read Scripture, pray, and discuss the Christian life, fostering spiritual growth and accountability within the community.

## Equipping

A key focus was investing in Connor, the YA ministry assistant, and Daniel, the YA intern. They preached monthly, received feedback, accompanied me on visits, and took on service-leading roles. Additionally, we assigned a theology text for our leaders and mentors to read throughout the year, fostering their theological growth and preparing them for greater ministry impact.

# 2025

## New Initiatives

We are excited to continue developing the Christianity explored courses that will run alongside Met YA on Thursday nights. This will provide an outlet for newcomers and unbelievers who come to YA to explore the Christian faith. We plan to do Hope explored, Life explored, and Discipleship explored in 2025.



**ADAM CALLAWAY**

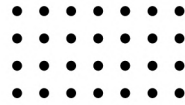
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# WOMEN



# MetWomen



## Ministry Highlights

Over the past year, we clearly saw God at work in several impactful ways. First, many younger women, particularly in their mid-20s, have actively attended both AM and PM services, showing a sincere desire to learn from older women in small groups, fulfilling the Titus 2 mandate. Second, approximately 90% of our small group leaders returned in fall 2024, reflecting their commitment to serving at MetWomen and investing in others, which strengthens group stability and long-term relationships. Lastly, the teaching at MetWomen continues to engage women, encouraging them to go deeper into the Word and grow in their faith.



## Engaging

We engaged people with the gospel by hosting two major events: Wreath Making in December 2023 and a Floral Workshop in March 2024. These affordable events were designed to encourage women to invite unbelieving friends or family. Each event included a gospel touchpoint and offered opportunities for follow-up through other Met ministries.

## Establishing

Bible study workshops were introduced during regular Wednesday night meetings, where MetWomen teachers guided participants through Scripture. These workshops focused on unfamiliar passages or one's women might avoid, teaching them how to observe, ask insightful questions, and respond to the text. This approach helped establish deeper understanding and engagement with the gospel.

## Equipping

A new Planning and Care team was introduced at MetWomen to support and equip 70 small group facilitators. This team intentionally poured into the leaders, providing guidance as they led. Additionally, each leader received a book, *A Book of Comfort for Those in Sickness*, to deepen their understanding of suffering, sickness, and death from a Christian perspective.

# 2025

## New Initiatives

We are planning a women's retreat for May 2025. I am excited because it will be a hybrid format that offers both a day event and a full weekend experience. This event will help build community among women from the Met while giving them a taste of the ministry.



**JESSICA DYCK**

Director, METWomen

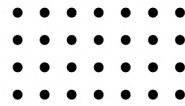
[jdyck@metbiblechurch.ca](mailto:jdyck@metbiblechurch.ca)

# MEN

MEN

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# MetMen

## Ministry Highlights

The ministry year from August 2023 to July 2024 was marked by significant growth and spiritual development in our men's ministry. Over 200 men engaged in a study of the Gospel of John, leading to several baptisms. Nearly 150 men committed to reading the entire New Testament together over nine months, fostering unity and spiritual growth. More than 225 men attended Men's Breakfasts focused on equipping them as Scripture readers and spiritual leaders. Additionally, our first "Summer Study" focused on spiritual disciplines, deepening men's relationship with God. These highlights clearly demonstrate God's work in transforming and strengthening our community.



## Engaging

During the ministry year from August 2023 to July 2024, we engaged people with the gospel through our study of the Gospel of John at Fellowship. Many non-believing men participated, hearing the gospel of Jesus Christ weekly within a community of believers. This created opportunities for spiritual discovery and meaningful conversations, planting seeds for potential life change.

## Equipping

This past ministry year, we focused on deepening believers' commitment to the gospel through two key initiatives. First, we introduced a New Testament Reading Plan, guiding participants through the entire New Testament over nine months, with resources and communal support to encourage meaningful engagement with God's Word. Second, at Fellowship, many believing men studied the Gospel of John, applying its truths within a Gospel-centered community. These gatherings fostered growth in humility, accountability, and encouragement, strengthening relationships and helping men live out the gospel in their daily lives.

## Establishing

This past ministry year, we equipped the saints through two initiatives. Fellowship group leaders received weekly emails, training sessions, and resources to better disciple their groups. Additionally, the nine-month Elder Development Program prepared future elders through seminars, reading, meetings, and mock-elder situations, focusing on the Biblical role and qualifications of elders.

# 2025

## New Initiatives

After our November Men's Breakfast, we're giving men an "Evangelism Toolkit" to help them share the Gospel with those around them. In addition to studying the life of David in Fall '24 and the Pastoral Epistles in Winter/Spring '25, alongside Women's and Youth Ministries.



**MASON BRAMER**

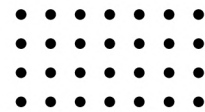
Pastor, METMen & MET25-35

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# 25-35





# Met 25-35s

## Ministry Highlights

The ministry year from August 2023 to July 2024 was marked by significant moments where we clearly saw God at work in the 25-35s ministry. One of the most impactful highlights was the regular gatherings that provided a space for fellowship, worship, learning, and connection. These events became a sanctuary for spiritual growth, where individuals came together not only to worship but also to share personal stories, struggles, and victories. God's presence was evident in the deep connections formed and the encouragement exchanged.

## Engaging

The ministry offered opportunities for deeper learning and discipleship, with Bible studies and teachings that challenged and empowered individuals to grow in their faith. As a result, many members took steps toward greater spiritual maturity, embracing God's calling in their lives. Overall, these gatherings were a clear testimony of God's work in building a strong, vibrant community centered around Him.



## Establishing

During the ministry year from August 2023 to July 2024, we focused on establishing believers in the gospel through meaningful events like our Secret Church gathering. At this event, we conducted an in-depth study of the book of Ruth, exploring its themes of faith, redemption, and God's faithfulness. This study helped deepen our understanding of the gospel and strengthened our trust in God's promises. Additionally, we dedicated time to pray for the persecuted church in North Korea, reminding ourselves of the global body of Christ and fostering a spirit of solidarity. By combining deep biblical study with intercessory prayer, we encouraged believers to grow in their faith and commitment to the gospel, reinforcing the importance of both personal and collective prayer in strengthening the church worldwide.

## Equipping

We dedicated time to pray for the persecuted church in North Korea, reminding ourselves of the global body of Christ and fostering a spirit of solidarity. By combining deep biblical study with intercessory prayer, we encouraged believers to grow in their faith and commitment to the gospel, reinforcing the importance of both personal and collective prayer in strengthening the church worldwide.

# 2025

## New Initiatives

Monthly gatherings focused on fostering community and spiritual growth among Christians in the 25-35 age range.



**MASON BRAMER**

Pastor, METMen & MET25-35

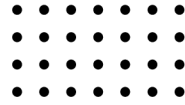
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# SENIORS

SENIORS



# MetSeniors



## Ministry Highlights

Our METSeniors program is designed to meet the holistic needs of seniors, addressing their social, emotional, physical, and spiritual well-being. We continually improve and refine our offerings to ensure they remain relevant and enriching. As new attendee George K. shared, "The METSeniors Program offers a great variety of activities that are enriching and holistic, addressing the body, mind, and soul. The staff and volunteers are dedicated and faithful, and the program is free, which has been a blessing to many seniors."

A key aspect of our program is fostering spiritual growth among seniors. It is always a joy to witness their continued faith development. This growth is reflected in their warm character, love, unity, and commitment to challenges. During the "Tell the Next Generation" Challenge in Fall 2023, our seniors reached out to young people, connecting with many and filling a box with names of those they reached. In Winter 2024, we memorized Romans 8 together, which strengthened both their spiritual and mental health.

Our efforts have also encouraged growth in numbers. Weekly attendance rose by 28%, from an average of 86 to 110. Including the attendance at our conference, the growth rate reached approximately 35%. Seniors have found the program to be rich, balanced, and capable of meeting their diverse needs.

The highlight of the year was the successful hosting of our first "Tell the Next Generation" conference for retirees, which empowered over 236 retirees from more than 20 churches. This event inspired them to embrace a purposeful retirement and continue making an impact in their communities.

Through these initiatives, we are grateful to witness the profound impact our program has on the seniors we serve, as they grow in faith and thrive in all areas of their lives.

## Engaging

We engaged seniors with the gospel through a variety of activities, including special occasion lunches, fun stretching moments where seniors invited others to join, and challenges that encouraged them to reach out with the gospel. Our summer social and evangelistic events also provided meaningful opportunities for connection and outreach.

Testimony 1: Impact of Summer Events -One touching story comes from S. M., a lady who attended our first summer event in 2023. Through her participation, she came to know the Lord, and soon after, began attending church and other events. She once shared, “It’s overwhelmingly joyful for me to know that I’m forgiven.” Sadly, she passed away just before our Fall kick-off program, but her transformation serves as a powerful reminder of the eternal impact of our summer outreach.

Testimony 2: Seniors and the Next Generation Challenge - Mrs. F shared how the “Next Generation Challenge Box” deeply impacted her family: “Pastor Manasseh, thank you for your interest in our next generation. I asked my grandchildren how I could pray for them, and they quickly shared their needs. I now understand the importance of praying specifically and letting them see God at work in their lives.” One of her grandchildren later came to know the Lord, a beautiful testament to the power of prayer and intentional engagement.

## Establishing

We strengthened seniors in the gospel by addressing their social, emotional, and spiritual needs in a holistic way. Through short expository sermons and series, such as our journey through Romans 8, we anchored them in the foundational truths of the gospel, while offering encouragement and support for their personal challenges.



## Equipping

We equipped seniors with practical tools to share the gospel and navigate daily challenges, including a brochure with gospel messages, sessions like “Gospel Messages with Gospel Magic,” and book studies such as A Good Old Age and Eternity with God. These resources were designed to inspire and prepare them for ministry.

The Tell the Next Generation conference, attended by over 236 retirees, empowered them for gospel-centered service. With 20% of attendees from churches across Ottawa, the event received strong feedback, with many requesting another within six months.

Testimony: A couple of younger retirees, struggling with health issues and anger toward God, attended the conference. After Charles’ sermon, they experienced spiritual renewal, repenting and recommitting to eternal priorities and serving the Lord.

# 2025

## New Initiatives

We are dedicated to serving over 223 seniors in our community, including the 27% who are shut-ins, ensuring they feel connected and supported. To build on the Tell the Next Generation conference, we will launch follow-up workshops in October 2024 and May 2025, providing practical tools for purposeful living and gospel advancement.

Our focus remains on maintaining a balanced, gospel-centered program that addresses the social, emotional, physical, and spiritual needs of seniors. We also aim to strengthen intergenerational connections by hosting events that engage seniors and the next generation, fostering collaboration in advancing the gospel.



**MANASSEH ERIC**

Pastor, METSenior

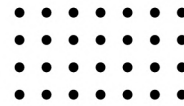
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# MISSIONS

MISSIONS







# Missions

“Declare His glory among the nations, His marvelous deeds among all peoples.”  
– Psalm 96:3

## Introduction

The 2023–2024 ministry year has been marked by impactful outreach, leadership development, practical help for communities, and gospel-centered initiatives across local, national, and international contexts. This report highlights the key areas of focus, celebrates milestones of the Met Missions and its missionaries, and looks ahead to the opportunities God has placed before us.

## Evangelism and Outreach

### Within-Canada Initiatives

**Camp Soar:** Our missionaries hosted 70 refugee children from 9 African nations, offering not only recreational activities but also deep spiritual engagement. Despite logistical challenges, the camp successfully provided an environment where children felt safe, valued, and exposed to the message of Christ’s love.



**Toronto Evangelistic Outreaches:** Volunteers and ministry partners of our missionaries distributed hundreds of gospel tracts and Bibles in immigrant communities. These efforts opened conversations about faith, provided spiritual resources, and planted seeds of the gospel among people from diverse cultural and religious backgrounds.

**City Church, Montreal:** Our support extended to City Church, where leadership and congregation members engaged in intentional discipleship, gospel outreach, and pastoral care for young people in the city. Additionally, Pastor Joy visiting our missionary's church preached at the Church.

**Arabic Evangelical Church Family Conference:** During a family-focused conference, "G", a visitor from Lebanon, accepted Christ and insisted on being baptized before returning to his home country. This represents the transformative power of the gospel.

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## Global Outreach Efforts

**Vietnam Mission:** Our missionaries ventured into Kampuchea Krom, a historically contested region, where they shared the gospel with over 50 unbelievers in a single gathering. The eagerness of participants highlighted the deep spiritual hunger in the area.

**Peru Leadership Training:** Collaboration with local churches in Iquitos, Peru, enabled leadership training initiatives for church youth programs. Two missionaries facilitated foundational training with plans to expand outreach to 15 additional churches in the region.

**Morocco Underground/House Churches:** Amidst the challenges of operating in secrecy, 16 underground church leaders received training in servant leadership, equipping them to lead with integrity and faith in difficult circumstances.

**Sports/Hockey Ministry:** A unique initiative saw hockey chaplains distribute personalized Bibles to players across teams in Canada. These Bibles included players' names, jersey numbers, and team logos, creating a personal connection and increasing engagement.



# Leadership Development and Training

## Local Leadership Development

**Missions Course – God, Missions, and Me:** A 12-week intensive course equipped 40 participants with a biblical understanding of missions, addressing topics such as cross-cultural ministry, the global state of missions, and personal calling. The course was taught by Pastor Joy.

**Leadership Development Workshops:** Under the leadership of one of our missionaries, 35 Power to Change (P2C) staff leaders participated in workshops focused on rebuilding leadership resilience post-pandemic. Emphasis was placed on developing younger leaders and preventing burnout.



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## Global Leadership Development

**Growth Academy (Poland):** This initiative equipped young leaders with practical tools for faith-based leadership, emphasizing service and spiritual maturity. The training was delivered by Pastor Greg and his team.

**Sudan Consultation (Ethiopia):** A gathering of over 70 Sudanese church leaders focused on trauma healing, resilience, and empowering local churches amidst the ongoing conflict in Sudan.

**Leaders Retreat (Benin):** A multi-country leaders' retreat brought together 120 leaders for a time of spiritual refreshment, training, and encouragement in their ongoing ministry efforts.

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## Partnerships and Collaborations

### Global Leadership Development

**Peru, Morocco, and Vietnam:** Long-term partnerships with local churches facilitated leadership training, community outreach, and discipleship programs. These partnerships enable ongoing spiritual and practical support in hard-to-reach regions.

**Yaminaha Community (Partners International):** Collaboration resulted in land acquisition for a future church plant and distribution of school supplies to 60 children in vulnerable communities.

**Five churches in Delhi (India):** Our missionary in India oversees a cluster of five churches, with a focus to develop more church planters to be sent all over North India.



## Institutional Collaborations

**Trinity Western University:** Our missionaries assisted international students in exploring Christianity and faith through weekly discussion groups and intentional hospitality.

**Love Ottawa – Capitalize Conference:** A 500-person conference brought together Christians from various industries to explore workplace ministry and gospel impact. Our missionaries are involved in Love Ottawa initiatives.



## Missionary Care and Support

**Pastoral Care:** Missionaries received regular calls and connection points through video calls and texts to provide emotional support during times of personal and ministry challenges.

**Christmas Gifts:** Missionaries were remembered during the holiday season with gifts, cards, and words of encouragement.

**Annual Reviews & Evaluation:** Annual reviews ensured accountability and alignment with ministry goals. Each missionary's work was evaluated based on clear, predetermined metrics to ensure ongoing impact and stewardship.



## Caring for the Needy

### Crisis Response

**Ukraine Humanitarian Relief:** Provided food, medical aid, and psychological support to over 12,000 war-affected individuals in Ukraine.

**Sudan Conflict Consultation:** Missionaries focused on trauma healing and pastoral care amid Sudan's ongoing conflict.

## Widow Care Initiatives

**Dorcas' Ministry:** Over 622 widows across Burkina Faso, Benin, and Niger received food packages, support, and Christmas celebrations through strategic aid distribution.

**Benin Outreach:** Encouragement and training were provided to four widows' groups, equipping them for self-sustaining activities.

## Celebrate Missions 2023 (Annual Missions Conference)

**Theme: "To the Ends of the Earth" – Inspired by Acts 13:47**

**Keynote Speaker: Dr. Hershael York**

From November 12–17, 2023, The Met hosted Celebrate Missions 2023, an impactful missions conference hosting eight missionaries under the theme "To the Ends of the Earth". The week-long event featured diverse sessions, worship, panel discussions, prayer meetings, and opportunities for meaningful connections between missionaries and our church community.

Dr. York's powerful message on Sunday morning and Sunday evening at the cultural night were a source of encouragement, challenge and edification.



## Missions Engagement Across Ministries

**MetKids:** Age-specific sessions emphasized missions through interactive stories, activities, and prayer.

**MetYouth:** E.J. and A.S. shared impactful lessons on serving God in transitional life stages.

**MetKids:** Age-specific sessions emphasized missions through interactive stories, activities, and prayer.

**MetYouth:** E.J. and A.S. shared impactful lessons on serving God in transitional life stages.

**MetWomen AM:** J.B. spoke on missions, complemented by E.J.'s testimony.

**MetMen & Women PM:** A panel discussion with T.E., D.W., S.B., and E.J. focused on the global impact of missions.

**MetSeniors:** Panel discussions and an inspirational message from D.W. underscored missions' lasting legacy.

**Awana:** J.B. and L.M. engaged children in understanding God's story and their role in sharing it.

**CSB:** S.J. and J.B. connected with children and youth through stories of courage and faith.

---

## Missions Engagement Across Ministries

The church gathered to intercede for global missions efforts on one of the evenings during the conference week.

### Missionaries Involved

1. J.J.B. (Capro Ministries)
2. J.T.E. (Navigators)
3. E.J. (Josiah Venture)
4. D.W. (Ethnos)
5. S.J. (Lumens of Truth)
6. A.S. (Power to Change)
7. L.M. (Missionary Educator)
8. S.B. (Global Outreach Leader)



# 2025

## New Initiatives

As we step into the next year, our goals include:

- Expanding Leadership Training: Equip more global and local leaders for sustained ministry growth.
- Deepening Church Partnerships: Strengthen collaborations among unreached people groups.
- Enhancing Missionary Care: Prioritize emotional and spiritual well-being of missionaries.
- Strengthening Local Outreach: Increase engagement with local communities through intentional gospel initiatives.

## Celebrate Missions 2023 (Annual Missions Conference)

We are deeply grateful to missionaries, volunteers, donors, and The Met community for their ongoing support.

### How You Can Be Involved:

- Pray: Commit to praying for missionaries and their families.
- Give: Financially support global and local missions.
- Serve: Volunteer in short-term missions or local outreach efforts.
- Go: Discern your call, and go yourself!

“Go therefore and make disciples of all nations...” – Matthew 28:19

*Note: Given the wide scope of Met Missions, and the security aspects related, all activities are not reported here. More details are available with the Missions Pastor.*



**CHRISTOPHER JOSEPH**

Executive Pastor

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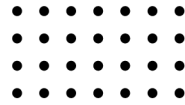


# OUTREACH

OUTREACH



# Outreach



## Ministry Highlights

There is always a lot happening in Met Outreach and this year was no exception! We continued to grow our local community connections by establishing new or deeper partnerships. This year, we partnered with two seniors' long-term residences to host regular chapel services - twice a month at the Waterford Residence and monthly service Ravines. These services have led to tangible improvements in the lives of vulnerable seniors in our community.

We also continue to care for the homeless around the Chinatown area of our city every Monday evening through our Bridges program. It has been so encouraging to hear some participants experience life-changing encounters with Christ, evidenced by professions of faith, or integration into the church community or weekly participation. We also supported a Ottawa Inner-City Ministries (OIM) in their special outreach initiative, Coldest Night of the Year. During that event, a large number of participants came to The Met and a completed a walk on a cold February evening to raise funds for OIM.

Recently, we have seen a significant increase in the number of volunteers or members moved to serve in outreach efforts, demonstrating a multiplying effect of compassion and commitment. I have been building into other men to help them learn to handle the Bible faithfully to support the work of outreach ministries. This has led to a further deepening of our commitment to Scripture across all our outreach programs.

Finally, an exciting new development in our outreach program has come through our Drop-In Sports Badminton program. Our leaders have fostered a wonderful environment, where we have over 50 folks weekly playing badminton. The team has also started hosting community potluck events with the goal of slowing down and building community through food and fellowship. At these Potluck events, there is an opportunity to go deeper with folks and build better and intentional relationships with the hope to engage participants with the Gospel. Participants were served in tangible ways and many expressed gratitude or showed openness to the Gospel message by attending other ministry gatherings.

## Engaging

**Drop-In Sports:** Through drop-in sports ministry, we built relationships rooted in trust and camaraderie, sharing the Gospel naturally in conversations. By demonstrating Christ-like character on and off the courts, and offering a weekly Bible thought, we created opportunities for participants to encounter Jesus in a welcoming and supportive environment and always made sure to encourage participants to connect to the church.

**Seniors Residence:** In seniors' longer-term residences, we engaged seniors with the Gospel through regular chapel services. These services included Christ-centered messages, hymns, and prayers. By fostering personal connections and offering pastoral care, we encouraged spiritual growth and provided hope and comfort, pointing residents to the love and assurance found in Jesus.

**Banff Community:** We engaged residents of a low-income neighbourhood with the Gospel by helping to meet some of the practical needs of the community. We organized back-to-school backpack collections and partnered with their local food bank by donating Cobs' Bread and fresh produce. Through these practical acts of care, we demonstrated Christ's love, built trust, and shared the hope of the Gospel with families facing economic challenges and difficult circumstances.



## Establishing

It has been encouraging to see many of our volunteers recognize the importance of commitment to their personal spiritual growth and discipleship. As a result, we've seen an encouraging increase in their participation in Men's and Women's for personal development.



## Equipping

Over this past year, it's been wonderful to make opportunities available for our bible teachers to be part of Timothy Trust events. This has allowed our bible teachers to grow in their bible teaching ability, and in doing so, equipping them to be faithful bible handlers at the various outreach initiatives.



# 2025

## New Initiatives

This year, I plan to deepen the Metro Hoops camp's outreach-focus and evangelism approach.



**HEMAL GANDHI**

Pastor of Connections and Community Engagement

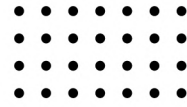
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# CARE

CARE  
PRE



# Care Ministry



## Ministry Highlights

From August 2023 to July 2024, our ministry experienced God's work in powerful ways. We supported individuals facing grief and distress through spiritual care, visitation, and prayer, offering healing and hope. Marriages were restored through counseling and spiritual guidance, demonstrating God's presence in relationship healing. We also reached people in crisis, providing practical help and sharing the gospel, offering both physical assistance and spiritual hope. Lastly, the GriefShare program led individuals to pursue deeper relationships with Christ, finding comfort in their grief. These highlights reflect the transformative power of God's love and grace in our community.

## Ministry Engagement

During the ministry year from August 2023 to July 2024, we engaged people with the gospel by reaching out to those in need within our community. Individuals who came seeking benevolent help not only received practical support but also heard the message of hope and salvation through Christ. Additionally, participants in our GriefShare ministry were deeply touched by the love and comfort of God, prompting many to further explore their faith. As a result, many joined our discipleship courses and continued attending Sunday services, growing in their relationship with Christ and the church.



VOLUNTEERS IN GRIEFSHARE PROVIDED COMFORT THROUGH PRAYER AND SCRIPTURE, WHILE DEACON MINISTRY GROWTH EQUIPPED MORE PEOPLE TO SERVE.

## Establishing

Through biblical counsel and care, individuals were strengthened in scripture during difficult times, finding hope and guidance. In moments of loss, families were supported by the gospel message through our funeral ministry, providing comfort in their grief. Additionally, visits from deacons and pastors to those experiencing sickness, hospitalization, or loneliness served as a powerful means to uplift and strengthen people. God used these visits to reinforce His truth and hope, bringing comfort and encouragement during some of life's toughest moments.

## Equipping

Volunteers in GriefShare were trained to offer comfort to the grieving through prayer and scripture. As the deacon ministry grew, additional deacons were equipped to serve others, using their gifts to meet both spiritual and practical needs. This expansion enabled more effective support and care within the community.

# 2025

## New Initiatives

A **streamlined system** for coordinating funerals that reduces stress and confusion for both staff and families during a time of loss.



**LOIS SHEPHERD**

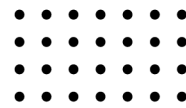
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# WORSHIP







# Worship

## Ministry Highlights

Helping to get our kids' music ministry off the ground has truly been the highlight of our worship ministry! I absolutely love the people I serve alongside. Being a part of their lives and being inspired by their example has been such a great encouragement to me. Our team book studies together have also been a meaningful and enriching experience.

## Engaging

I believe the most practical way to engage people with the gospel through this ministry is by carefully selecting songs that are biblically faithful and gospel-centered. Singing music that reflects these core truths is, in my view, of utmost importance.

## Establishing

One of the most practical ways I've sought to foster growth each year is through our Sunday morning book study times. I choose a book for our team to read together, aiming to complete one chapter per month. This allows most of our team members to participate in the discussions. During the 2023-2024 season, we finished *Living the Cross-Centered Life* by C.J. Mahaney and then read *God Alone* by Pastor Jonathan. I strive to keep these sessions both practical and interactive, with open discussion and a focus on applying the material to real-life situations. These times have proven to be incredibly helpful, both spiritually and relationally, as we grow together as a team.

## Equipping

In the music ministry, I believe this is accomplished in two main ways. First, by equipping the team to understand the "heart" behind what we do and the "why" behind it. This involves addressing our musical approach, both for Sundays and other ministry contexts. The second way is through musical training, which includes both vocal and instrumental development.



# 2025

## New Initiatives

We aim to develop two members of our congregation to take on worship-leading roles, primarily through focused training and mentorship within our church and in collaboration with the Worship Leader Collective based in British Columbia. Additionally, we seek to nurture the gifts of our current worship team by partnering with church worship experts, fostering growth and excellence in leading our church congregation in praise.



**JOSH NINABER**

Director, Worship

[Jninaber@metbiblechurch.ca](mailto:Jninaber@metbiblechurch.ca)

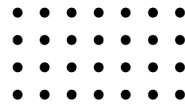
# Connections

CO

NEW



THE MET



# Connections

## Ministry Highlights

It has been incredible to see a total of 100 men and women participate in at least one of the 4 Explored weekly classes over 8-10 weeks, where participants can have an open and honest discussions about Jesus and the Bible. Explored classes are a space where people can ask come and questions, talk about their concerns or critiques of Jesus & the Bible, or share what they find intriguing about Christianity. Our facilitators have been struck in particular by how open the participants have been during the discussion time. Participants in this year's Explored classes have expressed their gratitude for the class and its welcoming environment on several occasions. In many cases, Explored was an essential first-step in connecting new people to the larger Met family.

From Starting Point class for newcomers to getting folks serving. Last calendar year has been a season of growth in all fronts. Eighty of last year's new visitors are now actively serving in welcome, hospitality, MetKids, or outreach ministries and 130 took steps to get involved in mid-week ministries. On average, I have 10 weekly calls to help individuals transition to becoming engaged and established into The Met's gospel communities.

## Engaging

This past ministry year, our volunteers engaged people with the Gospel through 450 connections at the Hub/Welcome Centre. These interactions help foster lasting relationships and spiritual growth by building connections while encouraging newcomers to return for subsequent Sunday services or join our mid-week ministries.



## Establishing

We had the opportunity to serve and build into almost 100 individuals who are spiritually seeking or looking to establish themselves in their Christian faith. By hosting the Explored classes, we had the opportunity not just to address the curiosity of skeptics, but also help them integrate into a faith and gospel community. Forty-five of the participants have now joined men's or women's ministry upon finishing the Explored program.

## Equipping

For this past ministry year, my primary goal was to invest in our existing leaders and facilitators for the Explored program, equipping them to mentor and guide the participants. I had the privilege of mentoring 4 individuals, all of whom are now key leaders in Connections Ministry. This has helped to strengthen and expand the impact of the ministry as well as positioning us for success next year.

# 2025

## New Initiatives

This year, I plan to collaborate with other Met pastors to build courses that supplement the gap between the Explored program and mid-week ministries. I will also work towards building a leadership team that can be entrusted with running the Explored classes.



**HEMAL GANDHI**

Pastor of Connections and Community Engagement

[hgandhi@metbiblechurch.ca](mailto:hgandhi@metbiblechurch.ca)

23  
24



# Church Education, Membership & Baptisms



## Education Classes

We were pleased to introduce more formal Christian Education classes this past year under the MET Establish initiative, aligning with the Mission and Vision of The Met. The positive response from our church family was both encouraging and affirming, underscoring the effectiveness and value of this educational endeavor.

Pastors Greg, Joy and Rich taught on topics across the spectrum.

- Pastor Greg & team - Marriage Café (8 weeks).
- Pastor Joy - Missions class (12 weeks).
- Pastor Rich – ‘Front to Back’ (5 weeks).

# 2025

## New Initiatives

Looking towards next year, we hope to re-run both the Marriage Café and Missions classes again, but Pastor Rich hopes to teach **‘Gospel Essentials’**; **‘How We Got Our Bible’** and a **basic doctrine** class.

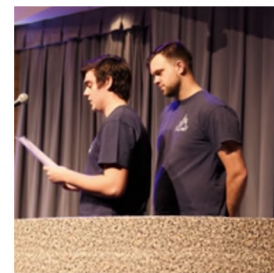


## Baptisms

In 2024, Pastor Rich had the privilege of teaching three different sets of baptism classes, with invaluable support from Kevin and Ethel Ferguson, as well as Steve and Shannon Harrison. Together, we worked diligently to help individuals of all ages, backgrounds, and stages of faith prepare for the significant step of baptism. This collective effort enabled us to guide and mentor those seeking to publicly profess their faith.

As a church, we joyfully celebrated 51 baptisms throughout the year, with the participation of all pastoral staff in these sacred moments. This included a particularly meaningful four-week stretch in May and June, where we held back-to-back baptism services on consecutive Sundays. Each baptism represented a unique and powerful story of faith, offering profound encouragement to our congregation. Hearing these testimonies strengthened our collective spirit and reminded us of the transformative power of God's work in our lives.

Currently, three more individuals are being prepared for baptism, scheduled for January 2025, Lord willing. We eagerly anticipate witnessing their faith journey unfold and look forward to celebrating this milestone with them in the coming year.

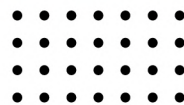


# Membership

In 2024, we facilitated three sets of membership classes, offering two formats to accommodate busy schedules: a full-day Saturday session with lunch and a two-Sunday option during one of the regular Sunday services.

I am deeply grateful to serve alongside Elders Morris Repeta, Andrew Harwood, Aaron Maley, and Jonathan Brown in this important ministry. At its core, this ministry is about welcoming newcomers to The Met and providing a clear explanation of who we are as a church and what membership entails.

Following the classes, interviews are conducted by an elder and a deacon. This year, we have welcomed 71 new members, with 6 still in process. A special thank you goes to Miss Caitie Clarke for her invaluable assistance in keeping the workflow running smoothly.



**RICHARD AGNEW**

Associate Pastor

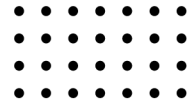
[ragnew@metbiblechurch.ca](mailto:ragnew@metbiblechurch.ca)

# COMMUNITY GROUPS

COMMUNITY  
GROUPS



# Community Groups



## Ministry Highlights

In August 2023, we were blessed to welcome Aiden McCooeye as a full-time staff member to support our Community Groups and Cultural Groups ministries. Aiden will provide much-needed attention, care, and prayerful guidance to these vital ministries. While these groups have operated largely on a self-sustaining basis over the years, Aiden's role will bring an increased focus on equipping and leading those involved, fostering greater intentionality and growth within the ministry.

## Growing Gospel Community at The Met

This past year there were 15 Community Groups with 165 Met adults regularly engaging in Gospel Community in homes across Ottawa. In addition, the Met hosts the regular meeting of six cultural groups including a Filipino group, South-Asian Group, Brazilian Group, and multiple Chinese groups (Mandarin and Cantonese). These Community and Cultural Groups are places where the truth of the Gospel can be applied into daily lives in the context of Biblical community. This past year we saw several of our Cultural Groups join our Community Groups curriculum in the weekly application of the Met's Sunday morning sermon, giving opportunity to take the word of God into the week with other believers.

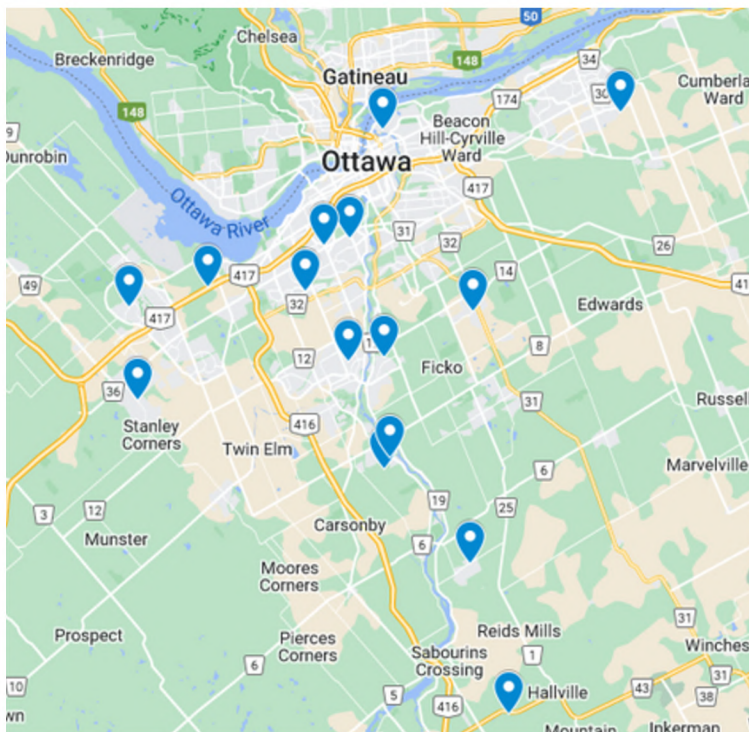
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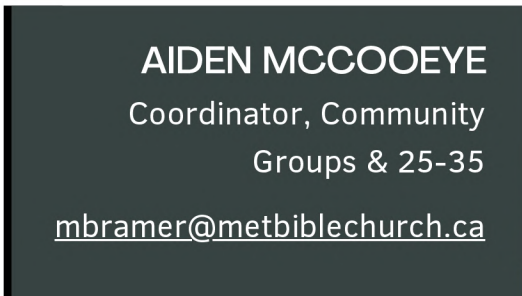
In August 2023 our Community Groups and Cultural Groups ministries were blessed by the hiring of a full-time staff-person, Aiden McCooye, who will aim at giving much-needed attention, care, and prayerful guidance to these group ministries in the days to come! While these groups have been largely self-sustained over the years, there will now be an increased intentionality in equipping and leading those participating in this ministry, and Lord-willing, a growth in the number of leaders, groups, and participants.

## The Met Community Groups

Our community groups are distributed across various locations in the Ottawa region.



**MASON BRAMER**  
Pastor, METMen & MET25-35  
[mbramer@metbiblechurch.ca](mailto:mbramer@metbiblechurch.ca)



**AIDEN MCCOOEYE**  
Coordinator, Community  
Groups & 25-35  
[mbramer@metbiblechurch.ca](mailto:mbramer@metbiblechurch.ca)

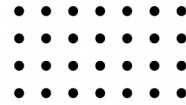
# INTERNSHIP

INTERNSHIP



*Internship*

# Internship



## Ministry Highlights

We continue to see former interns progressing through the ordination process, including Luis Ros, Aiden McCooeye, Rhys Loftus, and Chris Samuel. Recently, I had the privilege of witnessing Aiden's credentialing interview, where he truly excelled. The AGC has consistently recognized the high level of training our interns receive, highlighting the effectiveness of our program in preparing them for ministry.

In addition to the success of our interns, I continue to receive inquiries from various institutions and churches seeking guidance on how to run effective internship programs. Just recently, I had a conversation with Heritage Seminary and have another meeting scheduled with a large church to discuss our strategies and approach. It's inspiring to see how the success of The Met's internship program is extending beyond our own walls, with other organizations eager to learn from our model. Another exciting aspect of our internship program is seeing the interns actively teaching in various ministry settings both within the church and beyond. I regularly receive requests from churches throughout the Ottawa region asking for interns and former interns to fill pulpits, and the feedback has consistently been positive. It's a testament to the impact our interns are having and the strength of the training they receive here at The Met.



## Engaging

Our interns play a vital role in various ministry settings, often serving as speakers at our drop-in sports ministries. They are also involved in preaching at our summer camps, outreach camps, and senior residence ministries. In addition to these roles, they regularly preach at Bridges and other outreach initiatives, furthering the reach of our ministry. Tiffany, one of our interns, led a highly successful Young Adults Christianity Explored course, which flourished under her guidance. Many seekers participated in the course and, as a result, remain engaged in the Young Adults ministry today. This effort has had a lasting impact, demonstrating the interns' ability to connect with and disciple others in meaningful ways.

## Establishing

Our interns consistently engage with rich theological material to deepen their faith. To support this, we hold monthly meetings where we discuss the books they are reading. Each intern is required to bring 10 bullet points, including questions, reflections, and insights, for each assigned book. This practice fosters thoughtful discussion and encourages intentional growth in their theological understanding.



The required reading list can be found at:  
[docs.google.com/document/d/1yhnD68aN1\\_cmKQB85QOBGMkdns34IZvTRYdBx56os/edit?tab=t.0](https://docs.google.com/document/d/1yhnD68aN1_cmKQB85QOBGMkdns34IZvTRYdBx56os/edit?tab=t.0)



## The Met Interns

As of December 2024: Daniel Lauzon, Aren Van Volkingburgh, and Tiffany Yang.



## Equipping

One of the primary ways our interns are equipped for ministry is through participation in the Timothy Course, where they learn to craft Christ-centered sermons from the text (see syllabus above). In addition to this, each intern gains hands-on ministry experience through our mid-week discipleship groups. They receive valuable feedback from our pastors and directors, offering practical insights to help them grow both in their convictions and in their ministry skills. This combination of academic training and real-world application is essential for their development as effective ministers.

# 2025

## New Initiatives

This year, we decided to streamline the intern rotations to allow them to remain in each ministry for a longer period. This adjustment enables them to invest more deeply in the ministries they serve, fostering stronger relational connections with the people they work with. Additionally, it provides interns with the opportunity to experience a broader range of ministries and leadership styles within our team, enriching their overall development and understanding of ministry.



**ADAM CALLAWAY**

Pastor, METYA

[acallaway@metbiblechurch.ca](mailto:acallaway@metbiblechurch.ca)

# FINANCIAL STATEMENTS





## INDEPENDENT AUDITOR'S REPORT

To the Members,  
Metropolitan Bible Church Ministry Corporation:

### Qualified opinion

We have audited the financial statements of Metropolitan Bible Church Ministry Corporation ("the Entity"), which comprise the statement of financial position as at July 31, 2024, and the statements of operations, changes in fund balances and cash flows for the period then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the basis for qualified opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at July 31, 2024, and the results of its operations and its cash flows for the period then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for qualified opinion

In common with many not-for-profit organizations, the Entity derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Entity. Therefore, we were not able to determine whether any adjustments might be necessary to donation revenue, net revenue, and cash flows from operations for the seven month period ended July 31, 2024 and year December 31, 2023, current assets as at July 31, 2024 and December 31, 2023, and fund balances as at January 1, 2024 and July 31, 2024. Our audit opinion on the financial statements for the year ended December 31, 2023 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

### Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity, or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# METROPOLITAN BIBLE CHURCH MINISTRY CORPORATION

## STATEMENT OF FINANCIAL POSITION AS AT JULY 31, 2024

	July 31, 2024	December 31, 2023
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 71,439	\$ 446,894
Short-term investments (note 3)	269,549	226,836
Accounts receivable	74,507	71,994
Prepaid expense	34,386	12,876
Due from ETT (US)	-	6,620
Current portion of loan receivable	200	-
	450,081	765,220
<b>LOAN RECEIVABLE FROM EMPLOYEE (note 4)</b>	99,800	100,000
<b>INVESTMENTS (note 3)</b>	600,000	600,000
<b>CAPITAL ASSETS (note 5)</b>	204,687	202,198
	\$ 1,354,568	\$ 1,667,418
<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	\$ 191,908	\$ 154,239
Deferred contributions (note 7)	19,546	37,513
	211,454	191,752
<b>FUND BALANCES</b>		
General Fund	586,416	950,400
Internally restricted funds	277,820	277,820
Externally restricted funds (note 8)	278,878	247,446
	1,143,114	1,475,666
	\$ 1,354,568	\$ 1,667,418

Approved on behalf of the Board:

D. McLELLAN  
DOUG MCLELLAN, CHAIRMAN

MARC BEZANSON  
MARC BEZANSON, TREASURER



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

OHCI LLP

**OUSELEY HANVEY CLIPSHAM DEEP LLP**

Licensed Public Accountants  
Ottawa, Ontario  
November 20, 2024

## METROPOLITAN BIBLE CHURCH MINISTRY CORPORATION

### STATEMENT OF CHANGES IN FUND BALANCES FOR THE SEVEN MONTH PERIOD ENDED JULY 31, 2024

	Balance - Beginning of period	Net revenue (expense) for the period	Transfers to (from)	Balance- End of period
<b>General Fund</b>	\$ 950,400	\$ (158,163)	\$ (205,821)	\$ 586,416
<b>Internally Restricted Funds</b>				
Reserve Fund	277,820	-	-	277,820
Ministry Initiatives Fund	-	-	-	-
	277,820	-	-	277,820
<b>Externally Restricted Funds</b>				
Missions Fund	-	-	-	-
Capital Fund	-	-	-	-
Benevolent Fund	51,130	12,711	-	63,841
Memorial Fund	49,765	5,215	-	54,980
Scholarship Fund	4,909	3,320	-	8,229
Vision Fund	141,642	10,186	-	151,828
Encounter the Truth Fund	-	(205,821)	205,821	-
	247,446	(174,389)	205,821	278,878
	\$ 1,475,666	\$ (332,552)	\$ -	\$ 1,143,114



**METROPOLITAN BIBLE CHURCH MINISTRY CORPORATION**

STATEMENT OF OPERATIONS  
FOR THE SEVEN MONTH PERIOD ENDED JULY 31, 2024

	General Fund	Externally Restricted						2024	2023	
		Missions Fund	Capital Fund	Benevolent Fund	Memorial Fund	Scholarship Fund	Vision Fund	Encounter the Truth	(7 months) Total	(12 months) Total
<b>REVENUE</b>										
Donations										
Specific	\$ 9,050	\$ 3,847	\$ 18,559	\$ 58,479	\$ 5,215	\$ 3,320	\$ 10,262	\$ 90,550	\$ 200,292	\$ 265,269
Church program	2,347,062	-	-	-	-	-	-	-	2,347,062	4,085,795
Rental income	24,304	-	-	-	-	-	-	-	24,304	31,380
Accounting services (note 6)	4,375	-	-	-	-	-	-	-	4,375	7,500
Interest	24,733	-	-	-	-	-	-	-	24,733	43,725
Ministries	158,717	-	-	-	-	-	-	-	158,717	183,889
	<u>2,568,251</u>	<u>3,847</u>	<u>18,559</u>	<u>58,479</u>	<u>5,215</u>	<u>3,320</u>	<u>10,262</u>	<u>90,550</u>	<u>2,759,493</u>	<u>4,837,508</u>
<b>EXPENSE</b>										
Administration	119,929	-	170	827	-	-	78	878	121,750	148,893
Pastoral support	88,081	-	-	-	-	-	-	-	88,081	123,842
Facility	293,095	-	-	-	-	-	-	-	293,095	475,103
Personnel	1,393,530	-	-	-	-	-	-	-	1,393,530	2,248,345
Living community	50,960	-	-	-	-	-	-	-	50,960	49,103
Regional outreach	11,929	-	-	-	-	-	-	-	11,929	15,842
Children's ministries	77,950	-	-	-	-	-	-	-	77,950	87,595
Youth ministries	87,019	-	-	-	-	-	-	-	87,019	136,226
Adult ministries	22,034	-	-	-	-	-	-	-	22,034	33,581
Missions	438,199	3,847	-	-	-	-	-	-	442,046	734,401
ETV expenses	-	-	-	-	-	-	295,660	-	295,660	363,252
Other	51,868	-	-	-	-	-	-	-	51,868	44,525
Scholarship	-	-	-	-	-	-	-	-	-	1,002
Rent (note 6)	113,750	-	-	-	-	-	-	-	113,750	170,000
Donation to Property Corporation (note 6)	-	-	18,369	-	-	-	-	-	19,389	68,027
Social assistance	-	-	-	44,941	-	-	-	-	44,941	114,025
	<u>2,728,414</u>	<u>3,847</u>	<u>18,559</u>	<u>45,768</u>	<u>-</u>	<u>-</u>	<u>78</u>	<u>296,371</u>	<u>3,062,035</u>	<u>4,808,317</u>
<b>NET REVENUE (EXPENSE) FOR THE PERIOD</b>	<b>\$ (158,163)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 12,711</b>	<b>\$ 5,215</b>	<b>\$ 3,320</b>	<b>\$ 10,184</b>	<b>\$ (205,821)</b>	<b>\$ (332,542)</b>	<b>\$ (170,809)</b>

**METROPOLITAN BIBLE CHURCH MINISTRY CORPORATION****STATEMENT OF CASH FLOWS  
FOR THE SEVEN MONTH PERIOD ENDED JULY 31, 2024**

	2024	2023
	(7 months)	(12 months)
<b>CASH PROVIDED BY (USED FOR)</b>		
<b>OPERATING ACTIVITIES</b>		
Net expense for the period	\$ (332,552)	\$ (170,809)
Items not requiring cash:		
Amortization of capital assets	35,675	71,904
In-kind donated investments	(7,686)	(34,118)
Accretion of interest	(34,199)	(17,648)
Loss on sale of capital assets	6,818	-
Change in operating components of working capital:		
Accounts receivable	(2,513)	(24,848)
Prepaid expense	(21,510)	(6,794)
Due from ETT	6,620	(6,620)
Accounts payable	37,669	46,135
Deferred revenue	(17,967)	16,597
	(329,645)	(126,201)
<b>INVESTING ACTIVITIES</b>		
Proceeds on realization of investments	(828)	155,113
Net purchase of capital assets	(44,982)	(37,352)
	(45,810)	117,761
<b>FINANCING ACTIVITIES</b>		
Advance to employee	-	(100,000)
Repayment of loan receivable from employees	-	3,900
	-	(96,100)
<b>CHANGE IN CASH FOR THE PERIOD</b>	(375,455)	(104,540)
Cash beginning of the period	446,894	551,434
<b>CASH END OF PERIOD</b>	\$ 71,439	\$ 446,894



# METROPOLITAN BIBLE CHURCH MINISTRY CORPORATION

## NOTES TO FINANCIAL STATEMENTS

JULY 31, 2024

The Metropolitan Bible Church Ministry Corporation (the Ministry) glorifies God by fulfilling the mission and vision God has given to His living Church through His word. The Ministry is incorporated under the Canada Not-for-profit Corporations Act as a not-for-profit organization without share capital and is a Registered Charity under the Income Tax Act. The Ministry is not subject to income taxes.

During the year the organization changed its fiscal year from December 31st to July 31st. As a result, these financial statements report on the seven month period ended July 31, 2024. The comparative figures are for the year ended December 31, 2023.

### 1. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

#### (a) Revenue recognition

The Ministry follows the restricted fund method of accounting for contributions. Externally restricted contributions for which there is no corresponding restricted fund are deferred and recognized as revenue during the year in which the related expenses are incurred. All other externally restricted contributions are recognized as revenue of the appropriate restricted fund. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

#### (b) Fund accounting

The General Fund accounts for the Ministry's administration, personnel, missions and ministries, and plant maintenance activities. The internally restricted Reserve Fund is set aside to cover any potential major repairs to the building. The internally restricted Ministry Initiatives Fund is for internally funded Ministry development activities. The purpose of externally restricted funds is detailed in note 8.

#### (c) Contributed services

Due to the difficulty in determining their value, contributed services are not recognized in the financial statements.

#### (d) Financial instruments

The Ministry initially measures its financial assets and financial liabilities at fair value, except for certain instruments originated or acquired in related party transactions. The Ministry subsequently measures all its financial assets and financial liabilities at amortized cost. Financial assets measured at amortized cost include cash, accounts receivable, loan receivable from employee and investments. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

# METROPOLITAN BIBLE CHURCH MINISTRY CORPORATION

## NOTES TO FINANCIAL STATEMENTS JULY 31, 2024

### 1. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### (e) Capital assets

Capital assets are recorded at cost and are then amortized on a straight-line basis, over their anticipated useful lives. Amortization is provided as follows:

Furniture and equipment	5 years
Automotive equipment	6 years
Leasehold improvements	3 years

One-half year of amortization is recorded on assets in the year of acquisition.

#### (f) Use of estimates

The preparation of these financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. These estimates are reviewed annually and as adjustments become necessary, they are recorded in the financial statements in the period in which they become known.

### 2. FINANCIAL INSTRUMENTS

Financial instruments consist of cash, accounts receivable, loan receivable from employee, investments and accounts payable and accrued liabilities. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest rate, currency, credit, liquidity or market risks arising from its financial instruments and the carrying amount of the financial instruments approximate their fair value.

### 3. INVESTMENTS

Investments are recorded at amortized cost. The Guaranteed Investment Certificates bear interest between 4.15% and 4.98% per annum and mature between March 2025 and March 2028. The high-interest savings account earns interest at 4.55% (2023 - 4.75%) per annum.

	2024	2023
Guaranteed investment certificates	\$ 700,000	\$ 700,000
High-interest savings accounts	169,549	126,836
	869,549	826,836
Short-term investments	269,549	226,836
Investments	\$ 600,000	\$ 600,000



## METROPOLITAN BIBLE CHURCH MINISTRY CORPORATION

### NOTES TO FINANCIAL STATEMENTS JULY 31, 2024

#### 4. LOAN RECEIVABLE FROM EMPLOYEE

Loan receivable from employee is non-interest bearing and repayable at a rate of \$200 per month, beginning in July 2025. The remainder of the loan is due July 13, 2028. It may be secured by a registered second mortgage on the employee's property.

#### 5. CAPITAL ASSETS

			2024	2023
	Cost	Accumulated Amortization	Net	Net
Furniture and equipment	\$ 744,687	\$ 565,141	\$ 179,546	\$ 197,773
Automotive equipment	-	-	-	-
Leasehold improvements	134,948	109,807	25,141	4,425
	\$ 879,635	\$ 674,948	\$ 204,687	\$ 202,198

During the period, amortization of capital assets amounted to \$35,675 (2023 - \$71,904).

#### 6. RELATED PARTY TRANSACTIONS

The Ministry and the Property Corporation are entities under common control, as the members of both corporations, who elect their respective board of directors, are in common. During the period ended July 31, 2024, rent expense of \$113,750 was charged to the Ministry (2023 - \$170,000) and accounting services revenue of \$4,375 was received from the Property Corporation (2023 - \$7,500).

During the period, the Ministry donated \$19,389 (2023 - \$68,027) to the Building Fund.

Accounts receivable includes \$1,450 due from the Property Corporation (2023 - \$nil).

These transactions are recorded at the exchange amount, which is the amount established and agreed to by the related parties involved.

Unless otherwise specified, amounts due from and to the Ministry are non-interest bearing and have no specified terms of repayment.

The Ministry and Timothy Trust are entities under common influence, as the corporations have some board members in common. During the period, the Ministry was reimbursed for salary expense in the amount of \$30,355 (2023 - \$20,640).

## METROPOLITAN BIBLE CHURCH MINISTRY CORPORATION

### NOTES TO FINANCIAL STATEMENTS

JULY 31, 2024

#### 7. DEFERRED CONTRIBUTIONS

Deferred contributions represent unspent contributions received for the Ministry's Syrian Refugee Project.

	2024	2023
Balance, beginning of period	\$ 37,513	\$ 20,916
Less: amount recognized as revenue during the period	(17,967)	(1,370)
Plus: amount received related to the following period	-	17,967
Balance, end of period	\$ 19,546	\$ 37,513

#### 8. EXTERNALLY RESTRICTED FUNDS

The Missions Fund accounts for externally restricted contributions for support to missionaries around the world.

The Capital Fund accounts for externally restricted contributions for the Metropolitan Bible Church Property Corporation's (the Property Corporation) capital projects (note 6) as well as other capital projects.

The Benevolent Fund accounts for externally restricted contributions for social assistance and the needy.

The Memorial Fund accounts for externally restricted contributions received in memory of loved ones or bequests, and unless otherwise designated by the donor and agreed to by the Board, will be used to underwrite capital purchases or projects, or special Ministry initiatives approved by the Board.

The Scholarship Fund accounts for externally restricted contributions received for preparing young people for ministry.


The Vision Fund accounts for externally restricted contributions received for the Reproducing Church initiatives.


The Encounter the Truth Fund accounts for externally restricted contributions for global media ministry initiatives.

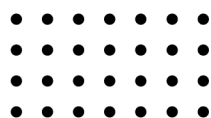




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