

ENDORSEMENT OF PASTOR JOY FOR THE EXECUTIVE PASTOR ROLE

Introduction: As a church family, we are so thankful to the Lord for sending Pastor Joy and Sapna to us, along with Ariana and Upkar. In this first year of his ministry among us, Pastor Joy has brought transformative leadership to the missions program, and has blessed the staff team and wider congregation through his Bible teaching, pastoral care and personal encouragement.

The Pastoral Executive Team (PET) and the Board are confident in his qualifications and suitability to serve as the Executive Pastor at The Met as Chris Shadbolt enters into retirement. Pastor Joy has consistently demonstrated strong leadership across various pastoral and administrative roles, overseeing ministries that span local church activities, leadership development, theological training, and the founding and management of non-profits. He came to us very highly recommended.

Experience: Over the past 23 years of his work life, Pastor Joy has gained extensive experience, including 11 years in the corporate and business sector. In the last 12 years of ministry in Delhi, he has successfully planted two churches and served as the Lead Pastor. Additionally, he founded two non-profits in India in 2018, where he served as Executive Director until December 2022. The non-profits ran programs in the areas of resource development, theological training, education and community development.

Qualification and skill set: Pastor Joy's academic qualifications include a Bachelor of Arts degree from Delhi University, which included studies in managing voluntary organizations, and a Master of Divinity from Southern Asia Bible College in Bangalore, India. He has also studied NGO Management at Indira Gandhi National Open University in New Delhi. His skill set extends to strategic planning, reporting, budgeting, financial oversight, data analysis, graphic design, advancement, resource mobilization, and public speaking.

Recommendation: With such extensive experience in pastoral leadership, organizational management, and operational oversight, Pastor Joy is well-prepared to handle the diverse responsibilities of the Executive Pastor at The Met. Joy has demonstrated that he is a high-capacity leader and gospel worker, and we have every confidence that he will be able to navigate our missions program, keep it relevant, and be an excellent steward of the funds entrusted to him for missions. Under his leadership we have increased our missionary family, including prioritizing those who are most able to reach unreached peoples. You will hear more about the exciting new missions initiatives at the upcoming member meeting.

We encourage you to vote with confidence in Pastor Joy's ability to fulfill this role effectively, to the glory of God and the benefit of our church family.

The Met Ministry Board